

# The Work Boot Scholarship Program

## In Honor of Steve Schaufel

The Work Boot Scholarship was started in 2019 to honor Steve Schaufel, a Local 150 Operating Engineer who passed away in 2014. Steve's wife, Dawn, and their children started the scholarship in honor of Steve to help dependents of Local 150 members in financial need.

### Objective:

To provide financial support to college-bound children of IUOE, Local 150 members in their undergraduate endeavors. The Work Boot Scholarship is a non-renewable needs based scholarship in the amount of \$500.

### Eligibility:

Each candidate must be:

1. At least a high school senior at the time of the application.
2. Provisionally accepted or previously accepted as a full-time, undergraduate student at an accredited community college, mechanical/technical school, or four-year accredited college or university.
3. A United States citizen.
4. Have a legal guardian that is a current IUOE, Local 150 member or retiree who is current on dues.
5. The following candidates are **NOT** eligible: Any dependent of current employees, officers, or elected officials of IUOE, Local 150 or its related entities, including but not limited to ASIP, MOE funds, CRF, Credit Union, and all other related entities as determined by the Board of Trustees of IUOE, Local 150 Food Bank Trust, Inc.

### Entry Requirements:

The following information is required from each applicant:

1. A filled out application form.
2. Two completed personal reference forms filled out by a school faculty member, a guidance counselor, or an adult not related to the student.
3. An unofficial transcript of all high school and/or college records.
4. All applicants must provide financial information on the application.

### Awards:

1. The Work Boot Scholarship is a non-renewable needs based scholarship in the amount of \$500.
2. Although the intent of the Work Boot Scholarship Award is to recognize an applicant in financial need, should two or more candidates rank equally in the judgment, the Scholarship Committee will select the recipient.
3. The Scholarship Committee will send the scholarship funds directly to the Bursar's Office of the college or university where the recipient will do their undergraduate work.
4. For purposes of allocation, the funds of this scholarship are to be used with the following priority: 1) Tuition and fees; 2) Book purchases; and 3) Room and board and other expenses.

### Judging:

1. The Scholarship Committee has the sole authority for granting the scholarship based on financial need.
2. All applicants selected as finalists may be subject to a personal interview with representatives of the Scholarship Committee. Only winners will be notified.
3. In order to receive your scholarship, recipients are required to provide indications of enrollment in a college program leading to a degree.
4. The Scholarship Committee will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. The Scholarship Committee will submit recommendations for finalists to the Board of Directors. The list of potential winners and their qualifications will be reviewed by the Board, and the winners will be selected.

### Appeal Policies:

1. An applicant for the Work Boot Scholarship may appeal the denial of eligibility for the award with the Scholarship Committee.
2. Any appeal must be filed within fifteen (15) days of the applicant or student receiving notice that he or she is not eligible for an initial award. The appeal must detail in writing, and with specificity, the grounds supporting the appeal and a finding of eligibility. The Scholarship Committee may require additional evidence or materials from the applicant, student, or other parties.
3. If the appeal is denied by the Scholarship Committee, the reasons for the denial shall be communicated in writing to the applicant with an explanation of the reason for the denial.
4. An applicant or student may appeal the Scholarship Committee's decision to a Review Committee appointed by the Scholarship Committee.
5. Any appeal to the Review Committee must be filed within fifteen (15) days of notification to the applicant or student that his or her initial appeal or renewal was denied. The appeal must be in writing and detail, with specificity, the grounds supporting the appeal. The Review Committee may require additional evidence or materials to be submitted. If the Review Committee denies the appeal, the reasons for the denial shall be communicated in writing to the applicant or student with an explanation of the reason for denial. The decision of the Review Committee is final.